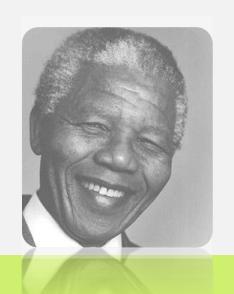




SPORT has the power to change the world

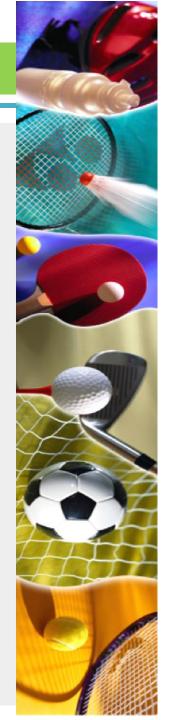


It has the power to INSPIRE. It has the power to UNITE people in a way that little else does. It SPEAKS TO YOUTH in a language that they understand. Sport can create HOPE where once there was only despair. It is more powerful than governments in BREAKING DOWN BARRIERS...."

Nelson Mandela

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Foreword



I am pleased to report that for fiscal 2011, the Ministry of Sport completed its strategic review exercise, with the development of a Strategic Plan 2011-2015. This Plan will guide the Ministry's overall direction, operations, programmes and activities over the four year period, consistent with Government's Framework for Sustainable Development.

To affirm Government's commitment to using sport as a tool for development, this financial year saw the birth of a new initiative to save our nation's young men through engagement in sport. The LIFE-sport Programme provides a strategic approach to the redemption of our at risk communities, populated with youth who seem to have lost their way. We at the Ministry believe that the outcome of our lives is intrinsically linked to opportunities, and as such, the LIFE-sport Programme was conceptualised to present an alternative opportunity for success, to young persons who otherwise would consider a life of crime as their single option. The Programme seeks to achieve social transformation based on the simple formula of practice sports, learn skills and develop one's self for life.

The Ministry of Sport, continued its investment in the sport plant, with the proposed development of a National Aquatic Centre, National Tennis Centre, National Cycle Track, three Multipurpose Indoor Sporting facilities and several regional and community sporting facilities at a cost of approximately \$1.9 billion dollars. These facilities will be constructed over the next two years, with objectives to nurture and advance elite talent, as well as facilitate the massification of sport.

We at the Ministry are committed to championing the development of the sport sector, as well as using sport for the development of Trinidad and Tobago. To us, sport is more than just a game played, but a tool for the transformation of lives. We invite you to partner with us to achieve the realisation of sport's fullest potential in our nation.

Welcome

From the Permanent Secretary



Ashwin Creed Permanent Secretary

Welcome to the newly reformed Ministry of Sport. As Government's steward of the sport sector of Trinidad and Tobago, we are pleased to present the Administrative Report on the operations and functions of the Ministry, for the period October 2010 to September 2011.

Our organisation has just emerged from a transformation period, transitioning from a double portfolio entity to one with a single vision as a 'dynamic partnership-oriented organisation, leading sustainable Sport Development.' This presents a remarkable opportunity for us to focus on refining our delivery services with sport as our sole product.

With our new ministerial schedule, the organisation engaged in a number of strategic and operational activities in 2011 in support of the sport development mandate. This Administrative Report highlights our achievements in the areas of Sport Development, Policy Development, Legislation, and Information and Communication Technology, and also provides an account of our fiscal resources.

The Ministry of Sport is cognisant that significant work is still to be done to realise the envisaged development of the sport sector. Prudent financial management, integrated services delivery, system capacity building, and research, planning and asset management are key areas of focus for the achievement of our goal. We encourage our stakeholders and other strategic drivers of the sporting system to join with us as we create new frontiers of policy driven and professional services for sport development

1.0 Who we Are



Established in the early 1980's, the Ministry of Sport and Youth Affairs was mandated to facilitate the development of sport and physical recreation and to act as an enabling organisation for youth development. In Fiscal 2011 however, the organisation's mandate was revisited to focus exclusively on sport development, with the excising and realignment of the Youth service delivery entities to a separate Ministry. As such, the Ministry of Sport emerged as a stand-alone

organisation, to champion the delivery of sustainable sport services in Trinidad and Tobago. The newly formed Ministry of Sport comprises a staff compliment totaling 172. Of this sum, 148 reflects staff on the establishment and 24 are contract staff.

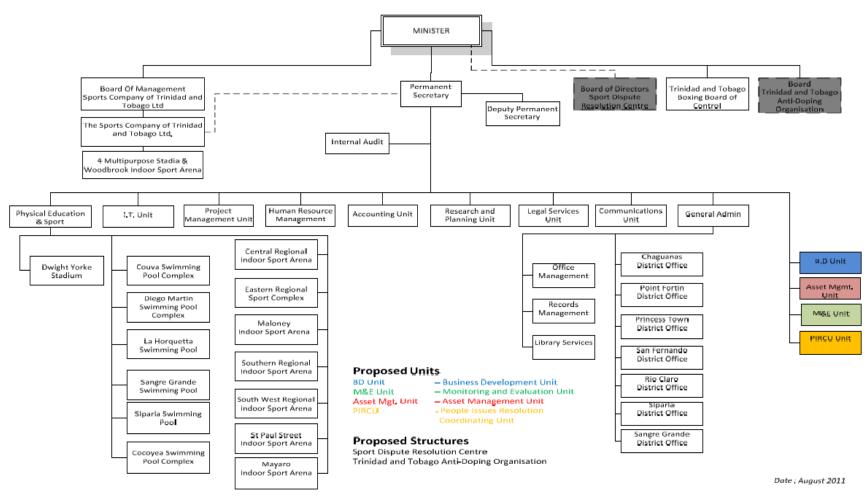
1.1 Corporate Structure

The Ministry of Sport executes the delivery of sport services through its Division/Units detailed hereunder:

CORE
Division of Physical Education and Sport
INTERNAL SUPPORTING UNITS
Executive Secretariat
Human Resource Unit
Accounts Unit
Project Management Unit
Research and Planning Unit
General Administration Unit
Information Technology Unit
Communications Unit
Legal Unit
Internal Audit Unit
Library

1.1 Corporate Structure

Ministry of Sport – Proposed Organisation Structure



1.2 Our Team

Executive Team



Ashwin Creed
PERMANENT SECRETARY

Steven Basdeo

Project Coordinator, Project Management Unit

Jocelyn Hunt

Director of Human Resource Services, Human Resource Unit

Baldeo Ramesar

Administrative Officer V, General Administration Unit

Dave Bobb

Ag. Director, Division of Physical Education and Sport

Violet Joseph

Senior Planning Officer, Research and Planning Unit

Alverna Cameron

Ag. Accounting Executive I, Accounts Unit

Tyrone Marcus

Senior Legal Officer

Andre Hanief

Manager, Information Technology Unit

Kalowtie Sinanaan

Auditor II, Internal Audit Unit

Natasha Nunez

Communications Specialist, Communications Unit

1.2 Organisational Philosophy



Our Philosophy

The Ministry of Sport will enable the people of Trinidad and Tobago to reach their full potential through sport and physical fitness.

VISION

Who we are Aspiring to be

"The Ministry of Sport is a *dynamic*, partnership-oriented organisation, LEADING sustainable Sport Development."

MISSION

Why we exist

To engender positive attitudes that facilitate the *delivery of technology* driven, quality services with special emphasis on sport for recreation, lifestyle and industry."

1.4 Core Values

The Ministry acknowledges that key transformative values are essential for us to accomplish our mission and vision. The Ministry is committed to the following core values in guiding its activities:



	MINISTRY'S OFFICE	S/ FACILITIES	
FACILITY/OFFICE	Address	PHONE	DATE
		CONTACT	ESTABLISHED
HEAD OFFICE	#12 Abercromby Street, Port of Spain	625-5622/4	Early 1980's
	INDOOR SPORTIN	IG ARENAS	
Jean Pierre	Wrightson Road	623-0304/5, 623-	1979
Complex	Extension, Port of Spain	5160/627-5502	
Pleasantville	Pleasantville, San	657-	1998
(Southern Regional)	Fernando	0756/0757/0759	
Chaguanas	Saith Park, Manic	665-9114/9836	1999
(Central Regional)	Street, Chaguanas		
Point Fortin (South	Egypt Village, Point	648-	1997
West Regional)	Fortin	4137/4136/4266	
St Paul Street	St Paul Street, East Dry River, Port of Spain	625-3016/7136	1989



MALONEY INDOOR SPORTING ARENA

	FACILITY/OFFICE	Address	PHONE CONTACT	DATE
				ESTABLISHE
Sel Pro-	Tacarigua (Eastern Regional)	Orange Grove Road, Tacarigua	640- 4759/1855/5058	1997
	Mayaro	Plaisance Road, Mayaro	222-6873	2008
	Maloney	Maloney Gardens, Maloney	642-8231	2002
		COMMUNITY SWIMMING PO	OLS	
	Diego Martin	Wendy Fitzwilliam Boulevard, Diamond Vale, Diego Martin	633-6756	1975
	Sangre Grande	Sukhram Street, Sangre Grande	668-1180/2131	1975
	Couva	Railway Station Road, Couva	636-6606	1994
	La Horquetta	Slinger Francisco Avenue, La Horquetta	643-3609	1997
	Siparia	Park Street, Siparia	649-9571/9572	1999
	Cocoyea	St Andrews Park West, Cocoyea		2005

SANGRE GRANDE COMMUNITY
SWIMMING POOL

College of the Colleg	Warren St			
Mucurapo Secondary M Secondary M Secondary M Sechool	FACILITY/OFFICE	Address	PHONE	DATE
age the t			CONTACT	ESTABLISHED
and the second s	MULTIPURPOSE STADIA			
Hasley Hasley				
Crawford Stadium	Hasely Crawford	Wrightson Road	623-0304/5,	1982
Courtyerd By Marriot I By Marriot I By Marriot I By Marriot I By Movie Towne Bay Tower Mail & PriceSmart		Extension, Port of Spain	623-5160/627- 5502	
	Larry Gomes	Corner Nutones Blvd & Malabar Ext. Road, Arima	643-2560	2001
	Dwight Yorke	Off Claude Noel Highway, Bacolet, Tobago	639- 4673/3526,	2001
			660-7655	
	Ato Boldon	Central Park, Balmain Main Road, Couva	679-8839	2001
	Mannie Ramjohn	Old Race Course Road, Union Park, Marabella	658-6817	2001

FACILITY/OFFICE	Address	
	DISTRICT OFFICES	
Caroni	#7 Main Road, Chaguanas	
Nariva/Mayaro	Corner Mota & Elie Street, Rio Claro	
St. Andrew /St. David	Ojoe Rd, Sangre Grande	
St. George East	Corner Maloney Blvd & Flamingo Blvd, Maloney	
St. Patrick	#6-8 Neverson Street, Point Fortin	
Victoria	# 146-148 Coffee Street, San Fernando	

Abstract

As the lead Government Agency with responsibility for the delivery of sport services, in January 2011, the Ministry undertook a strategic review exercise through a management retreat, in order to re-align its activities in the context of Government's new philosophical and policy framework. A Strategic Plan for the period 2011-2015, was developed, which charts the Ministry's desired future state.

The outcome of this review exercise led to a re-definition of the organisation's Vision and Mission statements as articulated on page 4 of this Report. The Plan also identifies the Ministry's preferred future state and charts a way forward for the advancement of the sport product through engagement of strategic initiatives. Four development pillars/ strategic themes to guide the Ministry in the execution of its function are outlined in the Plan, as follows:



Abstract

The Ministry of Sport's strategic framework is detailed below as follows:

No.	DEVELOPMENT PILLARS	DESIRED RESULT	PERFORMANCE INDICATORS
1.	SPORT FOR ALL/TOTAL PARTICIPATION IN SPORT	A society in which the majority of citizens are participating in sport	Number/% increase of population participating in physical recreation and exercise
2.	HIGH PERFORMANCE SPORT	Athletes medal count continuously increasing	Increase in number/% of medals won at regional and international sport events
3.	SPORT AS AN INDUSTRY	a). New sport businesses started and operating successfullyb). Sport Tourism making significant contributions to GDP	a). Increase in the number of successful sport business start-upsb). Increase in number of Sport Tourism projects
4.	IMPROVE THE OVERALL EFFICIENCY AND EFFICACY OF THE MINISTRY	Use of ICT to increase efficiency to all Stakeholders Ministry delivery system refined and performing optimally Ministry's for the efficiently stated.	 1.% increase in efficiency through the use of ICT throughout the Ministry, facilities and satellite partners 2. % increase in the delivery of benefits to sport stakeholders
		3. Ministry's funds efficiently utilised	3. % of budget expended as planned



Sport Performance Highlights in 2011

Guided by Government's strategic direction for sport, under the Development Pillar of 'People Centred Development,' the Ministry presents its major sport accomplishments for Fiscal 2011 under the following captions:



STRATEGIC SPORT DEVELOPMENT

ESTABLISHMENT OF A NATIONAL GOVERNING BODY FOR THE MOTOR SPORT FRATERNITY

In fiscal 2011, the Ministry of Sport engaged in a process of bringing together fragmented affiliates in the discipline of motor sport, martial arts and shooting, so as to facilitate agreement on governance under a single umbrella body for each group. This is consistent with the National Sport Policy which states inter alia, that there shall be one National Sporting Organisation for each individual sporting discipline. The tool of mediation was utilised to facilitate the process.

DEVELOPMENT OF A POLICY, PLAN AND PROGRAMME OF ACTION FOR SPORT TOURISM IN TRINIDAD AND TOBAGO

The Ministry, in collaboration with officials of the Ministry of Tourism, the Tourism Development Company and other key stakeholders of a Product Development Committee were engaged in work towards the development of an Action Plan for Sport Tourism. It is envisaged that this Action Plan will facilitate the development of sport towards its contribution to the earning capacity of the individual as well as the national economy by 2016.

Tourism



As one of its initiatives for realisation of the strategic goal for *total participation in sport*, the Ministry has commenced work on two research exercises to determine baseline data on national participation in sport and physical recreation activities. The first survey is to be conducted in primary and secondary schools to assess the level of participation in sport by students. The Ministry engaged in discussions with the officials from the University of the West Indies, and a proposal for this study has been developed, and forwarded for consideration by the Ministry of Education.

The second research activity is the conduct of nationwide survey, with the post high school population, to determine the level of participation in sport and exercise by the citizenry. A pilot of this project has been conducted utilising the staff of the Ministry of Sport. A consultant is to be engaged to conduct the national survey, the findings of which will be to used develop new programme interventions to increase levels of participation in sport.

STRATEGIC SPORT DEVELOPMENT

SPORT PSYCHOLOGY PROGRAMME Giving our athletes the winning edge

In 2009, Dr. Margaret Ottley, an international expert in the field of applied sport psychology, was commissioned by the Ministry of Sport to design and implement a three year Sport Psychology Programme, leading up to the 2012 Olympic Games. The Programme consisted of three Phases, namely: education, application and utilisation and also entailed an Elite Athletes Mental Preparation component.

The third phase of the Psychology Programme for elite athletes was implemented in 2011. The Elite Athlete Mental Toughness Programme for elite athletes was also conducted simultaneously, in preparation for the 2012 London Olympics Games. The entire Programme was culminated in May 2011, with the hosting of a Regional Sport Psychology Conference.



Dr. Ottley (2^{ND} from right) and her team





Sports ministry invest \$1.5M in psychology

Wednesday, June 2 2010

THE Ministry of Sports and Youth Affairs has invested \$1.5 million in the "Advances in Sport Psychology" programme and has commissioned Dr Margaret Ottley to design and implement a three-year coaching education programme in sport psychology leading up to the London Olympics, 2012.

Working along with Dr Ottley are three top sport psychologists — Drs Tracy Shaw, Sandra Fowkes-Godek and Ross Flowers.

Deputy Permanent Secretary Ashwin Creed stated that the Cabinet has already approved funding for the final phase in 2011.

"The current programme is to build the capacity of our coaches and trainers.

The programme is being conducted in three phases: 2009-Education, 2010-Applied and 2011-Utilisation. Creed explained that the reason it was phased "is because we have had programmes before that were on-off (and) that were not really making a dent into that aspect of sport development".

Track and field, cycling and aquatics have been identified as potential medal sports for the 2012 Olympics and Dr Ottley and her team will be assigned athletes who are medal prospects for the London Games in two years.

Dr Ottley is a certified Sport Psychologist, the founder/director of SANKO-FA Hypower Sports and Performance Psychology and an international expert in the field of applied sport psychology.

NATIONAL AND COMMUNITY SPORTING PROGRAMMES

NATIONAL YOUTH SPORT FESTIVAL

As a key initiative in the implementation of the National Sport Policy, the Ministry held its 18th Annual National Youth Sport Festival on May 21st 2011 at the Tacarigua Indoor Sporting Arena and Eddie Hart Grounds. The Festival, which catered exclusively to athletes under the age of 19 years, attracted hundreds of participants who engaged in fourteen sporting disciplines. Some of these included football, netball, hockey, jump rope, a 5k run, aerobics, badminton, basketball as well as cricket.





"encourage increased participation in sport and physical activity;

bringing communities together to engage in positive youth activity;

offer opportunities for the display of values such as sportsmanship, team work and fair play;

identify talent that may have been otherwise overlooked at the community level

NATIONAL AND COMMUNITY SPORTING PROGRAMMES

WOMEN AND GIRLS IN SPORT

In fulfilment of Trinidad & Tobago's obligation as a signatory to the Brighton Declaration on Women and Girls in Sport, the Ministry hosted its 5th annual Women and Girls Sport Festival on Saturday 19 March 2011. The Festival was conducted at the Eastern Regional Indoor Sport Arena and Eddie Hart Grounds, Tacarigua. Approximately 2,156 females attended the event and participated in sporting activities such as: netball, football, hockey, cricket, volleyball, athletics, table tennis, tennis, badminton, aerobics, jump rope, BOCCE and basketball.



"ensure all citizens have the opportunity to participate in sport in a supportive environment; increase the engagement of women in sport by 40%;

promote the intrinsic value of sport and its' contribution to personal development and healthy lifestyle

NATIONAL AND COMMUNITY SPORTING PROGRAMMES

SPORT SCHOOL

Sport School 2011, engaged the participation of 142 youth between the ages 12 -20 years, in disciplines such as Netball, Football, Hockey, Cricket, Volleyball, Basketball and Track & Field. These individuals were identified and selected through the Ministry's coaches, and a series of rural sport caravans .

The programme was of a multidimensional nature, with interactive lectures presented to participants on topics such as HIV/ AIDS and Sexual Intercourse, Healthy Lifestyles, Careers in Sport/ Life, Basic Knowledge of Sport Science, Injury Prevention and Management, Drugs in Sport, the Importance of Physical Fitness, Sport Psychology and Juvenile Delinquency.

SPORT SCHOOL-SUCCESS STORY

"Success came out of the Ministry of Sport's 2011 Sport School, with their basketball team winning the four-team Roman Perez Under-20 Basketball Tournament in Venezuela. The team returned home with not only overall gold, but a number of individual accolades, including best three-point shooter, best free throw average and best dunker."

-Trinidad Express Newspaper, Sept 6 2011

"We want to spend the money on you so that we can identify talent in your neighborhoods and bring the communities together,"

Minister Roberts to the Sport School players



MOST VALUABLE: Ministry of Sport 2011 Sport School MVPs Chris Nelson (basketball), left, and Sue-Ann Cordner (netball), right, pose with deputy director of sport and Sport School coordinator Ruth Marchan after collecting their awards at the closing ceremony.

NATIONAL AND COMMUNITY SPORTING PROGRAMMES



SPORT TRAINING AND ENHANCEMENT PROGRAMME

S.T.E.P is an annual initiative of the Ministry that provides an exciting sport training experience for juniour citizens between the ages of 3-14 yrs. The Programme was conducted islandwide at approximately forty venues, over a three week period, from August 8th to 26th 2011.

2,360 children benefitted from exposure to proficiency training in fundamental sport skills, which is a prerequisite for participation in amateur minor games, and subsequent competitive sport.

SCHOOL AND COMMUNITY COACHING PROGRAMME

Approximately 2,263 young persons were the recipients of sport training, through the continued implementation of the Ministry's coaching programme. The programme teaches the essential techniques of sporting disciplines such as field hockey, football, cricket, volleyball, netball, track and field and tennis.



NEW INITIATIVES – LIFE- SPORT PROGRAMME



In fiscal 2011, the Ministry developed the LIFE-sport Programme, out of a need for a proactive, crime reduction intervention for young males. The Programme was designed to get unemployed young men between the ages of 16 to 25 years, involved in sport in order to redirect their lives into productive activities and positive engagements. Cabinet by Minute 2312 of August 30, 2011, agreed to the implementation of the Programme in the first instance, at a cost of \$53,978,000. LIFE-sport is to be introduced in thirty three (33) communities nationwide, over a two year period.



Participants of the Programme will be exposed to the fundamentals (theory and practical) of football, basketball and cricket. Participants are also offered opportunities for academic achievement and employability through training in life skills (anger management, basic etiquette, time management, conflict resolution, goal setting), literacy and numeracy. Modern technology will also be an essential component of the Programme curriculum.

"Make that change for Life!"

NEW INITIATIVES – LIFE- SPORT PROGRAMME Caribbean Sea **NORTH** EAST North The LIFE-sport Programme will be implemented in thirty-three Atlantic communities in Trinidad, identified as being crime 'hot spot' areas, or Ocean Sangre Grande places of high unemployment, and offers the following advantages: Gulfof Paria **CENTRAL** Atlantic Ocean Sustainable 1. Provides opportunity SOUTH for career advancement Life Skills through certification Training in tech-voc. areas Columbus Channel 2. Potential athletes Sport A CLOSER LOOK Training developed and channeled to For a listing of the 33 structured sport 3. Participants make communities where training Programmes life-changing choices Behaviour LIFE-sport will be for positive life-style \angle Change conducted, see Appendix career 4. Synergistic multiengagements stakeholder Life investment in Sport crime prevention Partners through sport

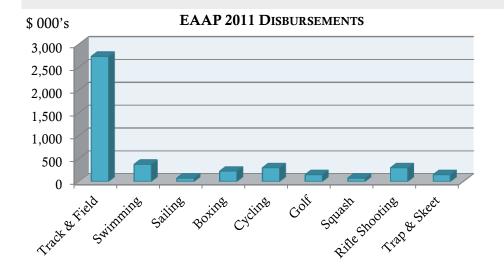
FINANCIAL ASSISTANCE TO SPORT

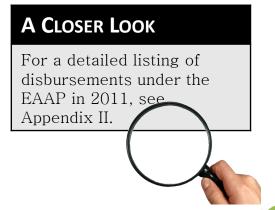


ELITE ATHLETE ASSISTANCE PROGRAMME

Consistent with the Policy's objective, the Elite Athlete Assistance Programme continued to provide athletes with the finances required to attain excellence at the highest level of competition.

In 2011, **thirty-eight (38)** elite athletes received approximately **\$4,386,000** to meet nutritional, transportation, training and physiological needs. The graph below provides a breakdown of this figure by sporting disciplines.





FINANCIAL ASSISTANCE TO SPORT

ELITE ATHLETE ASSISTANCE PROGRAMME

In fiscal 2011, the EAAP was expanded to include four groups of cricketers. The cricketers will receive a quarterly payment which will enable them to meet their daily needs as semi-professional athletes under the following categories:

- SENIOR ELITE
- ELITE
- WOMEN
- YOUTH



FINANCIAL ASSISTANCE TO SPORT

2011

ELITE ATHLETE ASSISTANCE PROGRAMME - SUCCESS STORY

Funding provided through the EAAP was used to prepare our athletes for successful participation in the following major sporting events in 2011, where Trinidad and Tobago attained a total of forty-seven (47) medals:

MEDAL COUNT	Sporting Event		
	PAN AMERICAN GAMES	CENTRAL AMERICA AND CARIBBEAN ATHLETICS CHAMPIONSHIPS	CARIFTA GAMES
GOLD - 14		6	8– Track & Field
SILVER -17	2 -Track & Field and Shooting	3	12 – Track & Field
Bronze -16	2 -Track & Field and Cycling	5	9– Track & Field

TOTAL MEDALS = 47

KELLY-ANN BAPTISTE

FINANCIAL ASSISTANCE TO SPORT

ELITE ATHLETE ASSISTANCE PROGRAMME - SUCCESS STORIES





Profiles of some outstanding athletes who were beneficiaries of the EAAP 2011:

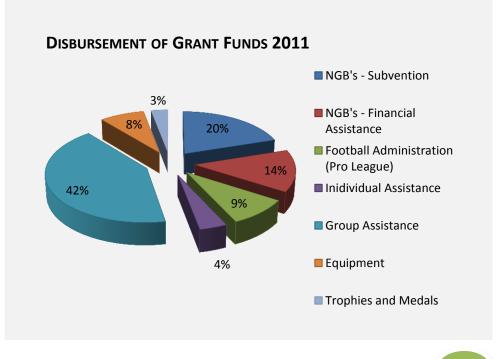
ATHLETE	CHAMPIONSHIP	EVENT	ACHIEVEMENT
00	IAAF Meeting International Mohammed VI	T&F – 400M	Gold
	Central American and Caribbean Championships	T&F – 4*400M relay	Silver
Lalonde Gordon	T&T Championships	T&F – 200m T&F – 4*400M	Bronze Gold
i	Mayagüez Games	T&F – 4*100M relay	Bronze
Michelle Lee Ahye	Pan American Junior Championships	T&F – 100m	Gold
	CARIFTA Games (Junior)	T&F – 100m T&F – 4*100M relay	Silver Silver
	IMGA/ DLGA Championship		2
	Players Championship of Tampa Bay		3
	FCWT National Championship		1
Monifa Sealy	AJGA Puerto Rico Open		1 28

FINANCIAL ASSISTANCE TO SPORT

GRANT FUNDS PROVIDED BY THE MINISTRY OF SPORT

In 2011, the Ministry continued its provision of grant funds, in support of the plans, programmes and activities of the sport fraternity, in accordance with the Policy Guidelines for Grant Funding. Funds in the sum of \$25,154,330.90 were provided to groups, organisations and other entities that promote and encourage the development of sport as detailed here under:

FUNDING CATEGORY	ACTUAL EXPENDITURE
	\$
National Governing Bodies-	
Subvention	5,029,263.50
National Governing Bodies -	
Financial Assistance	3,436,772.00
Football Administration (Pro	
League)	2,200,000
Individual Assistance	1,069,029
Group Assistance	10,560,000
Equipment	1,953,277
Trophies and Medals	905,989.40
TOTAL	25,154,330.90



FINANCIAL ASSISTANCE TO SPORT

Subventions provided to NGBs in 2011 totaling \$5,029,263.50 is detailed as follows:



	NATIONAL GOVERNING BODIES	AMOUNT
	Trinidad and Tobago Judo Association	138,128.00
	Trinidad and Tobago Boxing Board of Control	984,400.00
	Trinidad and Tobago Squash Association	303,000.00
	Trinidad and Tobago Paralympic Organisation	250,000.00
	Trinidad and Tobago Scrabble Association	90,950.00
	Trinidad and Tobago Rugby Union	291,463.50
	Trinidad and Tobago Bodybuilding Federation	134,242.50
	Trinidad and Tobago Canoe Kayak Federation	107,508.00
	Trinidad and Tobago Equestrian Association	162,210.00
M	Trinidad and Tobago Game Fishing Association	207,850.00
	Trinidad and Tobago Amateur Gymnastics Association	320,740.00
	Trinidad and Tobago Windball Cricket Association	190,552.50
	Model Car Association Trinidad and Tobago	139,662.00
T	rinidad and Tobago International Defensive Pistol Association	139,662.00
	Trinidad and Tobago Rally Club	300,574.00
	Trinidad and Tobago Triathlon Association	150,000.00
]	National Ballroom Dance Association of Trinidad and Tobago	264,000.00
	Trinidad and Tobago Blind Cricket Association	169,060.00
	Trinidad and Tobago Draughts and Checkers Association	242,486.00
	Trinidad and Tobago Archery Federation	279,565.00
	Trinidad and Tobago Chess Association	163,210.00
	TOTAL	5,029,263.5

SPORTS COMPANY OF TRINIDAD AND TOBAGO LIMITED



The Sports Company of Trinidad and Tobago Limited (SPORTT) was established in 2004 as a limited liability, owned by the Government of Trinidad and Tobago, responsible for delivering specific sport programmes and managing and maintaining sport facilities.

SPORTT is the Ministry's key implementing agency and is mandated to 'Provide and oversee project management services for the implementation of specific sport infrastructure projects as well as to facilitate sport development.'

Some of the responsibilities of the Company include:

- ❖ Implementation of suitable programmes for Total participation in sport and High performance sport;
- ❖ Management and maintenance of Sport facilities;
- Delivery of specific sport programmes;
- Provision of advice and recommendations to the Minister responsible for sport on matters relating to sport and physical education;
- ❖ Administering of sport as agreed to by the Ministry responsible for sport;
- ❖ Design and setting of standards for national coaching programmes and for coaching certification.

SPORTS COMPANY OF TRINIDAD AND TOBAGO LTD.



In 2011, the organisational structure of Sport was expanded to include two new Units, namely the Elite Performance Development Unit (EPDU) and the Business Development Unit. The EPDU was established to develop the highest potential of elite athletes and provide support

services to them using sport science, psychological development and coach development. The Business Development Unit was formed to develop marketing strategies for the growth of the organisation.

SPORTS COMPANY OF TRINIDAD AND TOBAGO LTD.

SporTT continued its investment in the development of sport in Trinidad and Tobago through the provision of grant funding to National Governing Bodies (NGBs), pro league clubs and community groups.

In fiscal 2011, the Sports Company of Trinidad and Tobago Ltd. disbursed a total of \$28,925,384 to fourteen National Governing Bodies to facilitate sport development programmes and projects. Of this sum \$1.7-Mn. was paid to seven Pro League clubs.



Financial assistance provided by the Sports Company of Trinidad and Tobago Ltd. is guided by the Ministry's policy for the disbursement of grant funding, and is sanctioned with a Service Level Agreement between SporTT and the NGB. This SLA allows for performance based monitoring and management.

SPORTS COMPANY OF TRINIDAD AND TOBAGO LTD.

On December 28th 2011, the Ministry of Sport and the Sports Company of Trinidad and Tobago Limited hosted the inaugural *Spirit of Sport Awards* at the Hyatt Regency Hotel.

This event was representative of the Honourable Minister's vision to create a recognition platform that acknowledges and honours sport's major stakeholders and contributors. While there are several awards programmes that recognise our nation's elite athletes, the Spirit of Sports Awards is a national platform to celebrate key individuals and organisations involved in the growth and development of sport from the grass roots or base level to elite performance.





SEBASTIEN PADDINGTON, CHAIRMAN, SPORT BOARD OF DIRECTORS PRESENTS THE *CORPORATE CHAMPION AWARD* TO ATLANTIC LNG'S HEAD, SUSTAINABILITY AND CORPORATE COMMUNICATIONS, CAROLINE TONI SIRJU-RAMNARINE

SPORTS COMPANY OF TRINIDAD AND TOBAGO LTD.





Success Stories -

HIGHLIGHTS OF SOME WINNERS OF SPIRIT OF SPORT AWARDS



Minister Roberts presents the Spirit of Sport Award for Performance of the Year to Kelly Ann Baptiste.



Cricketer Darren Bravo accepts the award for *Male Athlete of the Year*



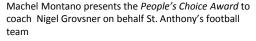
Former Soca Warrior Brent Sanchoo presents Spirit of Sport Award for *Consistent performer of the year* to West Indies Cricketer, Anisa Mohammed



Cricket Icon; Brian Lara accepts the Spirit of Sport Award for *Athlete Philanthropist* for his work in addressing heath and social care issues through the Peal and Bunty Lara Foundation



Minister Roberts presents Spirit of Sport Award to *Emerging Athlete of the year* – Cyclist Quincy Alexander



SPORTS COMPANY OF TRINIDAD AND TOBAGO LTD.

Fiscal 2011 was significantly defined by the approved expansion of the sport plant, with Cabinet approving the development of six signature sporting facilities, sixteen



HONOURABLE MINISTER OF SPORT AT SOD TURNING CEREMONY FOR THE NATIONAL TENNIS CENTRE, TACARIGUA

Regional Recreation Grounds, and sixty-four Community Recreation Facilities at a total cost of \$1.9-Bn. These projects detailed hereunder are to be implemented by the Sports Company of Trinidad and Tobago Limited.

> National Aquatic Centre

National Cycle Track

National Tennis Centre

3 Multipurpose Sport Indoor **Facilities**

16 Regional Recreation Facilities at:

Phase 1

Penal Recreation Park, Penal Mayaro Recreation Ground, Mayaro India Ground, Malabar Dass Trace, Cunupia Ojoe Road Recreation Ground, Sangre Grande Samaroo Recreation Ground, Endeavour Preysal Recreation Ground, Couva Hickland Village Park, Fyzabad Irwin Park Sports Complex, Siparia

Phase II

Buen Intento Recreation, Princes Town Pascal Road Recreation Ground, Maraval Eddie Hart Ground, Tacarigua Coronation Park, Point Fortin Moruga Recreation Ground, Moruga Alescon Comets Ground, Chaguanas Battoo Avenue, Marabella;

INFRASTRUCTURE DEVELOPMENT

The development of these facilities will derive several economic and social benefits inclusive of:

Provision of state of the art facilities that are a source of national pride

Promotion of sport tourism through marketing T&T as a sport destination

Enabling commercial opportunities for athletes and stakeholders

Multi-use facilities for sport and social events

Development of communities and community based activities

Promotion of total participation in sport



SCHEMATIC DESIGN OF NATIONAL AQUATIC CENTRE

SPORTS COMPANY OF TRINIDAD AND TOBAGO LTD.

With increased focus on the strategic direction for the massification of sport, the Sports Company of Trinidad and Tobago Limited conducted upgrading works to several community recreation facilities, to facilitate increased participation in sport and recreation by the citizenry. Some of these recreation facilities with upgrading works completed or significantly advanced are detailed below:

Grand Chemin Recreation Ground	100%
Prime Minster's Park	100%
Lower Barrackpore Recreation Ground	100%
Mon Plaisir Recreation Ground	100%
Palo Seco Ground and Hard Court	100%
Simeon Road Hard Court	99%
Lisas Gardens Hard Court	95%

	Maracas St. Joseph Recreation Ground	90%
1	La Fillette Recreation Ground	90%
	La Horquetta Basketball Court	90%
	Pascal Road Recreation Ground	89%
1	Milton Recreation Ground	89%
	Milton Recreation Ground	89%
	Marac Recreation Ground	89%

INFRASTRUCTURE DEVELOPMENT- UPGRADING OF THE SPORT PLANT

The Ministry of Sport is cognisant that access to functional, safe and well equipped facilities is integral to the transformation of our sport sector. In this regard, the Ministry continued its refurbishment and upgrading programme with

significant improvement works conducted on the Ministry's five Community Swimming Pools and seven Indoor Sporting Arenas (ISA) in 2011. A total of \$2,933,693 was invested in the upgrading of these facilities.



SNAPSHOT

Major accomplishments for 2011:

- Installation of a hydraulic pool lift chair at Diego Martin and Couva swimming pools
- Electrical upgrade of hockey and tennis courts at Tacarigua ISA
- Painting and other minor improvement works to the building at Chaguanas ISA
- Installation of air condition units at the Mayaro ISA



PAINTING AND REFURBISHMENT OF CHAGUANAS INDOOR SPORTING ARENA



Installation of Hydraulic pool lift chair Diego Martin
Swimming Pool

Increased access to facilitate 'Sport for All'



Policy Development

POLICY DEVELOPMENT

As a key strategy for establishing a structured approach for the recognition of outstanding performances by elite athletes and administrators, the Ministry developed a draft reward and recognition policy for high performance athletes. The document was developed in consultation with two key stakeholders, namely, officials of the Ministry of Finance and the Economy, and the Trinidad and Tobago Olympic Committee, and is to be finalised for onward submission to Cabinet.

In addition, post the 2009 review of the Policy governing the disbursement of grant funds, the Ministry has continued to work with National Sporting Organisations to ensure consistency of subvention request documents with the policy guidelines.



The review of the National Sport Policy (2002) is one of the key policy initiatives on the Ministry's agenda for the upcoming year. This will ensure relevance of the policy instrument to the dynamic sector that is sport, and further advance sport development in Trinidad and Tobago.



LEGISLATIVE AGENDA

The Ministry, through its Legal Unit, ensures that the legal and regulatory framework to support the sustainable development of sport on behalf of the state is relevant, functional and consistent with Government's policy prescription and international standards. In 2011, the Ministry of Sport continued to offer legal advice on emerging sport issues particularly with reference to contract law, sport law and employment law, and also engaged in the implementation of following legal initiatives:

ACTIVITY DETAILS STATUS

ESTABLISHMENT
OF THE SPORTS
COMMISSION OF
TRINIDAD AND
TOBAGO (SCOTT)

SCOTT was initially envisaged to assume function for the development and management of the national sport portfolio, with responsibility for all of the functions presently addressed by the Sports Company of Trinidad and Tobago Limited (SporTT).

ESTABLISHMENT
OF A SPORTS
DISPUTE
RESOLUTION
CENTRE

This Centre is proposed to offer alternative dispute resolution services for sport

The Ministry has decided to excise this activity from its legislative agenda, with SporTT maintaining function as the Ministry's implementing agency.

Development of the policy is 40% complete, with research activities on going.



LEGISLATIVE AGENDA

ACTIVITY

DETAILS

ESTABLISHMENT OF
A TRINIDAD AND
TOBAGO ANTIDOPING
ORGANISATION

The establishment of the TTADO further endorses Trinidad and Tobago's commitment to eradicating doping in sport

In fiscal 2011, the Ministry conducted several workshops with key stakeholders on the critical issue of *Doping in Sport*.



ANTI-DOPING SEMINAR FOR STUDENTS HELD IN TOBAGO

STATUS

The Legislation to establish this Organisation is currently before the Legislative Review Committee. The legal process is approximately 85% complete.



SEMINAR ON 'DOPING IN SPORT' FOR TRINIDAD AND TOBAGO JUNIOR SWIMMERS, WATER POLO PLAYERS AND VOLLEYBALLERS

LEGISLATIVE AGENDA



ACTIVITY

DEVELOPMENT OF A POLICY FOR MAJOR EVENTS MANAGEMENT ACT

AMENDMENT OF THE TRINIDAD AND TOBAGO BOXING CONTROL ACT 1934

DETAILS

This initiative will provide event-specific legislation as well as long- term legislation

The amendment of this Act is necessary to modernize all the provisions relating to licensing and address specific issues of the sport such as promotion, referees, fight rules and requirements

STATUS

The Policy for the Major Events Management Act is 20% complete.

The policy document for amendment of the legislation is currently being prepared.



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Information and Communication Technology

Sport and ICT

Information and Communication Technology

A significant development pillar of the Ministry's Strategic Plan 2011-2015 speaks to the *improvement of the overall efficiency and efficacy* of the organisation. The Ministry is cognisant that the use of ICT is a key

strategy for increasing efficiency in our service delivery, and as such we continued to expand our information systems and technology platform in 2011, with the undertaking of the following activities:

RECRUITMENT OF SPECIALIST IT STAFF

The services of a Content Manager/ Web developer and a Network Specialist were engaged to increase the capacity of the Ministry's IT Unit in specialist services.

DESIGN & INSTALLATION OF PHYSICAL NETWORKING INFRASTRUCTURE

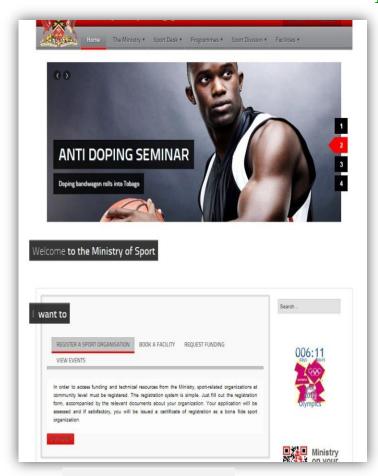
This was conducted at five of the Ministry's District Offices detailed below, to ensure that ICT resources are fully shared and functional:

- Victoria West Dist. Office.
- Victoria East Dist. Office
- Caroni Dist. Office
- Nariva / Mayaro Dist. Office
- St. Patrick's Dist. Office



NETWORKING ACTIVITIES AT THE DWIGHT YORKE STADIUM, TOBAGO

Sport and ICT



NEW WEBSITE LAYOUT

INFORMATION AND COMMUNICATION TECHNOLOGY

REDESIGN OF THE MINISTRY'S WEBSITE

With the excising of the youth arm of the organisation, and the Ministry of Sport emerging as a stand alone Ministry, the redesign of the Ministry's online presence was imperative. Updates to the website included:

- Remapping of the site with respect to layout
- Change of site colour scheme
- Addition of updated high resolution pictures of the Ministry's facilities inclusive of service and contact information
- Addition of multimedia facilities (live streaming)
- Incorporation of social media feeds into the homepage (Facebook and twitter)

The design of the website has been completed and is to be launched within the upcoming financial year.

CONNECTION OF FACILITIES TO GOVERNMENT'S COMMUNICATION BACKBONE

The Ministry continued to work in partnership with iGovTT to facilitate the connection of the Ministry's district offices and satellite facilities to the GoRTT Communications Backbone.

Sport and ICT

INFORMATION AND COMMUNICATION TECHNOLOGY

DEVELOPMENT OF AN ENTERPRISE GEOGRAPHIC INFORMATION SYSTEM (EGIS)

The Ministry has commenced work on this project to assist with asset and facility management activities, with the following tasks undertaken:

- Conduct of a needs assessment to determine the required system for the Ministry
- Procurement of the relevant software and hardware
- ❖ 80% of the Ministry's facilities have been surveyed and as-built drawings were produced
- Training of staff in GIS systems
- Development of a GIS database and other databases to house the Ministry's datasets



IMPLEMENTATION OF AN ELECTRONIC HELPDESK SYSTEM

The system was implemented to facilitate more efficient recording and tracking of IT related issues, and allows for greater analysis of performance.

FINANCIAL REVIEW

Budget Allocations

Expenditure

Revenue

Financial Review of Fiscal 2011

BUDGET ALLOCATIONS

At the commencement of fiscal 2011, the then Ministry of Sport and Youth Affairs was assigned an original budgetary allocation of \$464,634,027 to facilitate both the recurrent (operational) and capital (developmental) expenditure. This allocation is representative of an increase in the sum of \$76,598,427 from the FY 2010 budget allocation. The Ministry's budgetary allocation was subsequently revised to \$497,107,927.



	Ministry's Budget	2011 ORIGINAL ALLOCATION Head 46: Ministry of Sport and Youth Affairs	2011 REVISED ALLOCATION Head 68: Ministry of Sport
01	Personnel Expenditure	38,800,740	32,997,340
02	Goods and Services	101,651,710	92,402,410
03	Minor Equipment Purchases	1,433,000	1,417,500
04	Current Transfers and Subsidies	215,148,577	287,690,677
09	Development Programme Consolidated Fund Infrastructure Development Fund	35,600,000 72,000,000	15,600,000 67,000,000
	TOTAL BUDGET	464,634,027	497,107,927

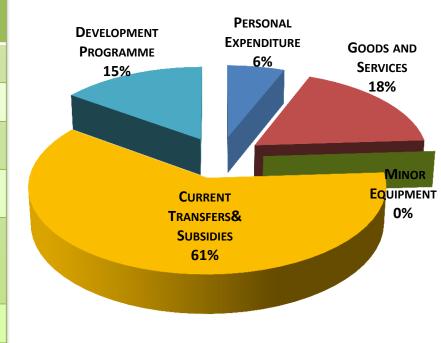
Financial Review of Fiscal 2011

SUMMARY OF ACTUAL RECURRENT AND CAPITAL EXPENDITURE

for the month ending September 30, 2011

HEAD 68: MINISTRY OF SPORT

Ministry's Budget	REVISED ALLOCATION	ACTUAL Expenditure
01 Personnel Expenditure	32,997,340	29,919,634.24
02 Goods and Services	92,402,410	84,300,567.15
03 Minor Equipment Purchases	1,417,500	255,917.21
04 Current Transfers and Subsidies	287,690,677	286,573,787.88
09 Development Programme Consolidated Fund Infrastructure Development Fund	15,600,000 67,000,000	8,859,945 61,000,000
TOTAL EXPENDITURE	497,107,927	470,909,851.48





Farewell

Farewell

CELEBRATING OUR RETIRED OFFICERS

In 2011, nine officers of the Ministry retired from service. As such, an evening of recognition was held in their honour, to celebrate the achievement of this milestone in their lives, and commemorate their distinguished service.





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Farewell

Retirees for the year 2011 included:

❖ Ms. Parvatti Kanhai

❖ Ms. Jean Borneo

❖ Ms. Stephanie Hartman

❖ Mr. James Kokaram

❖ Mr. Harold Hillaire

❖ Ms. Eileen Smith

❖ Mr. Bernard Prescott

❖ Ms. Jacqueline Raphael

❖ Ms. Gloria Paul

- Administrative Officer V

- Director, Youth Affairs

- Research Assistant II

- Paymaster I

- Accounting Assistant

- Trade Instructor

- Agricultural Instructor

- Trade Instructor

- Cleaner I





Overcoming our Challenges

Challenges of the Ministry

The Ministry is confronted by several challenging realities that threaten implementation of its mandate. Some of these include the following:

Critical staff positions remain unfilled

Need for greater customer oriented focus

Lack of project management approach to work assignments

Inadequate accommodation at present Head Office building

Delayed release of funding to projects by relevant authorities

Non-compliance by sporting organisations to policy requirements for funding

Poor internal and external communication

Need for a monitoring and evaluation system for the Ministry

Need for review and restructuring of the Division of Sport

Security issues with implementing projects and programmes in marginalised communities



Proposed Remedial Actions



The following are some of the proposed remedial actions for circumventing the aforementioned obstacles:

Customer service training for staff

Project management training for relevant officers

Relocation of the Ministry's Head Office

Conduct of institutional strengthening and capacity building exercises with sporting organisations

Establishment of a Monitoring and Evaluation Unit

Engagement of a consultant to review the structure of the Sport Division

Increased collaboration with the Ministry of National Security for implementation of projects and programmes in marginalised communities



Conclusion

Conclusion

Fiscal 2011 presented a new beginning for our organisation, with exclusive focus on championing sport in Trinidad and Tobago. With a new strategic positioning, the Ministry is ready for take off as the lead in sustainable sport. It is our intent to continue to enhance our delivery of technology driven, quality sport services that will develop and transform our society.

During this financial year, the Ministry's resources and energies were channelled into preparing what is deemed to be our nation's strongest contingent at the Olympic Games. In this regard, we anticipate the attainment of golden successes at the 2012 London Olympics by our elite athletes. At the Ministry of Sport we believe that champions are the result of talent meeting opportunity and support. As such, the Ministry will continue to support our athletes through financial assistance, elite development and performance systems and programmes, as well as psychological preparation.

In addition, the Ministry is cognisant that developing synergistic networks with clients and partner agencies is a critical success factor for advancing the sport product. In this regard, we look forward to strengthening our strategic partnerships in 2012, with key stakeholders such as the National Governing Bodies for sport, the Trinidad and Tobago Olympic Committee, community sporting organisations, and other Government Ministries.

The Ministry remains committed to strengthening its capacity to lead the sport sector, by providing the policy and legal framework, delivery of a quantum of high performance and participatory services, development of state of the art facilities and rendering the necessary support systems. We invite you to join with us, as we take sport to another level in Trinidad and Tobago!

APPENDICES



Listing of LIFE-sport Communities

Disbursements under the Elite Athlete Assistance Programme

Appendix I

LIFE-SPORT COMMUNITIES

Laventille Maraval Bagatelle Caribbean Sea Mayaro **NORTH** Barataria Morne Diablo **NORTH EAST** Bagatelle BelmontWEST **Belmont** Moruga StJoseph North St.Paul MorvantMount D'o Atlantic Lavientille Barataria Carapo Morvant Samaroo Pinto Malabar Ocean La Horquetta Carenage Sangre Grande Mt D'or Gulf of Paria Embacadere Penal Enterprise **CENTRAL** Pinto Enterprise Tabaquite Point Fortin Fullerton, Cedros Atlantic Ocean Samaroo Village **Fyzabad** Marabella Mayaro La Brea. Embacadere Sangre Grande La Brea SOUTH SOUTH WEST Santa Flora, Los Bajos Fyzabad La Horquetta Siparia Penal Pt. Fortin Siparia La Romain Santa Flora Moruga Mon Diablo St Joseph Columbus Channel Malabar St Paul Street Maloney **Tabaquite** Marabella Valencia

Appendix II

Breakdown of Disbursements Under the Elite Athlete Assistance Programme in 2011

ATHLETE	SPORTING DISCIPLINE	DATE	AMOUNT
Jehue Gordon	Track &Field	December 2010	150,000
Emmanuel Callendar	Track & Field	December 2010	150,000
Aaron Armstrong	Track & Field	December 2010	150,000
Cleopatra Borel-Brown	Track & Field	December 2010	150,000
Darrel Brown	Track & Field	December 2010	150,000
Jessica James	Track & Field	December 2010	75,000
Josanne Lucas	Track & Field	December 2010	150,000
Aleesha Barber	Track & Field	December 2010	150,000
Rhonda Watkins	Track & Field	December 2010	150,000
Jamal James	Track & Field	December 2010	75,000
Ayanna Alexander	Track & Field	February 2011	150,000
Reyare Thomas	Track & Field	February 2011	75,000
Pillar Mc Shine	Track & Field	February 2011	75,000
Michelle Lee Ahye	Track & Field	February 2011	75,000
Marc Burns	Track & Field	February 2011	150,000
Keston Bledman	Track & Field	February 2011	75,000
Ayanna Hutchinson	Track & Field	May 2011	100,000
Gordon Lalonde	Track & Field	May 2011	100,000
Melissa De Leon	Track & Field	May 2011	75,000

Appendices - Breakdown of Disbursements Under the Elite Athlete Assistance Programme in 2011

ATHLETE	Sporting Discipline	DATE	AMOUNT
Britany St. Louis	Track & Field	May 2011	75,000
Amanda Samaroo	Track & Field	May 2011	36,000
Marcus Duncan	Track & Field	May 2011	100,000
Rondel Sorrillo	Track & Field	August 2011	150,000
Semoy Hackett	Track & Field	August 2011	150,000
Christian Homer	Swimming	December 2010	150,000
Jarryd Gregoire	Swimming	December 2010	75,000
George Bovell	Swimming	February 2011	150,000
Andrew Lewis	Sailing	December 2010	75,000
Tariq Abdul-Haqq	Boxing	December 2010	150,000
Aaron Prince	Boxing	February 2011	75,000
Adam Alexander	Cycling	December 2010	75,000
Njisane Phillip	Cycling	December 2010	150,000
Emile Abraham	Cycling	February 2011	75,000
Monifa Sealy	Golf	February 2011	150,000
Colin Ramasra	Squash	February 2011	75,000
Roger Daniel	Rifle Shooting	February 2011	150,000
Rodney Allen	Rifle Shooting	February 2011	150,000
Robert Auerbach	Trap & Skeete	February 2011	150,000
TOTAL			4,386,000